

The winter has arrived. We are always excited at the beginning of a new season as it brings change and new challenges that are highlighted by the weather and change in sunlight hours. Our lives are like this as well. The only difference is that summer does not come again after winter. As we enter a new life stage we are excited about the challenges and changes this will bring. As the season starts to become a reality we are not sure we like what we have and long for the past. The best way to cope is to grow and enjoy change and challenges in your new season. There is such an exciting world out there if you allow the changes to become part of your reality. There are many new things to do and lots of places where you can add value to others. This season also gives us more leisure time to enjoy the relationships we have developed and to tackle some new adventures.

This month we have a great conference on understanding how wisdom is transferred and some great stories from organizations involved in using the wisdom and skills of the Baby Boomers to help with change. Please book as soon as possible and pass this on to others that may be interested. The Refirement Café is a great way to connect with other Boomers in a small comfortable environment. We already have a number of bookings and would love to see you at a Mugg and Bean close to you if you are living in Gauteng. There are some great opportunities in the work space listed in this newsletter. Please connect with me if these are of interest. There is also a place on the website to list your skills and to add your details to my database. If you have other work opportunities for Baby Boomers please let me know and I can try and connect you to your request. I have put together a presentation called "Do not Retire- Refire. This presentation will work well for business, church, men's or women's groups where the focus and age group is between 50 and 65. You are welcome to be in touch if you would like to find out more about the presentation. Stay warm, positive and involved.

*Lynda Smith*

## Refirement eZine June 2008



Refirement Café



### Mugg and Bean dates for Refirement Cafes

Broadacres Mugg and Bean Suburbs	17 th June 2008- Northern Suburbs
Woodlands Mugg and Bean East	19 th June 2008- Pretoria East
The Glen Mugg and Bean Suburbs	25 th June 2008- Southern Suburbs

**14h00 till 16h00**

Please email [lynda@refirementnetwork.com](mailto:lynda@refirementnetwork.com) if you'd like to attend.

Remember to include which Café you will be attending.

## The job market calls...

I had a call this week about 2 positions in Rivonia. If you know of anyone who may be interested in these positions please let me know as soon as possible by email. In both cases they have requested a person in their 50's or older.

1. PA to CEO and Chairman of an international company. This is a half day position for most of the year with short periods of full day required. The person needs to have shorthand/speed writing skills and the relevant experience that goes with a position of this nature.
2. A creditors clerk in a shipping department. This work requires the dedication and commitment of someone who would enjoy and has the skills that go with this kind of position.

There is also an opportunity for work in the virtual secretary space. If you have access to a PC, internet and a cellphone and are keen to take on short term projects at a distance please let me know. Please give me a full run down of the skills you have on the computer together with your contact details so that when this flow of work starts to happen I can connect with you.

Please email me on [lynda@refirementnetwork.com](mailto:lynda@refirementnetwork.com) or call me on 0824902822.



**Come and enjoy and learn from a group of great speakers on this subject.**

Narrative Lab is a niche consultancy. This team will help us understand the difference between wisdom and knowledge and the methods that can be applied to help organizations to manage the process.

Allyson Lawless is engaging with retired engineers. Her knowledge will help other sectors that are challenged.

John Perlman, well known media personality will share how he and his team are developing a model to bring about change in South Africa through soccer.

Craig Rowe has been involved in helping set up community models for many years. He will share the lessons learnt and how we can engage Baby Boomers in this process.

It will not matter if you are an individual looking for ways to add value with your skills or an organization looking for ways to retain talent and wisdom for the future. This is a call to action for Companies, Organisations, Foundations, Churches and Individual Baby Boomers to help change the landscape of our country.



## The Wisdom & Skills Challenge Calling all Baby Boomers to action

There is a skills shortage in our country.

The Talent War is a challenge for all organizations.

Is it possible to find solutions for the world of work when the Baby Boomers exit the formal work market?

What is Wisdom Continuity?



**DATE:** Wednesday 11th June  
**PLACE:** Bryanston Country Club  
**TIME:** 08h30 till 12h00

**PRICE:** R 250.00 per person. Booking Limited.

Contact Marina on 0824949543 or email on [marina@refirementnetwork.com](mailto:marina@refirementnetwork.com).  
Consult website for more details:  
[www.refirementnetwork.com](http://www.refirementnetwork.com)

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## Don't Retire- Refire

Come and listen to a 45 minute presentation on the opportunities and challenges that await the Baby Boomer generation as they head towards the next life stage.

This practical presentation will help any man or woman understand how exciting and challenging the future can be.

### This presentation will work well for the following formats:

- Any group focusing on members between 50 and 65 years of age
- Church groups
- Business Groups
- Womans Clubs
- Mens Clubs
- Lifestyle Villages for the over 50 market
- Community Clubs



Please contact Lynda Smith on +27 (0) 82 490 2822 or [lynda@refirementnetwork.com](mailto:lynda@refirementnetwork.com) for more details. Our web address is [www.refirementnetwork.com](http://www.refirementnetwork.com)

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