



Refirement Network®
don't retire. refire

Managing staff 50+ in the workplace

The world of work is changing. A large number of Baby Boomers (born 1946-1964) are now over 50 and heading towards their last phase of work, according to most organisations' retirement policy. This demographic group have often stayed with one company for most of their work life and, when they retire, retain significant wisdom and skills still needed by the organisation. How do we retain such wisdom and skills in the organisation and simultaneously equip the person leaving with skills for life beyond the workplace?

Longevity and technology are two trends changing the life of your retiring employees. Providing them with a workshop on how to manage their finances is not enough. They required more support and guidance to be prepared for this phase of life. And the organisation can also benefit hugely by planning for ways to retain access to these retired employees.

This is the first generation to be given an extra season of life beyond their first career and before old age arrives. Planning for this extra season is what Refirement Network does through strategy planning, communication, workshops, coaching and mentoring, education, entrepreneurship, and community initiatives. We focus on assisting people to 'refire' instead of retiring.

The Refirement Network is a business involved in empowering organisations and individuals 50+ to understand the opportunities and challenges that the future holds for this demographic group.

How can we help?

- Discussing your talent strategy of older, experienced employees
- Undertaking an audit on all staff 50+ to understand your risk and opportunity inherent in this age group
- Presenting workshops for all staff 50+ to assist them in planning their next chapter
- Offering coaching and mentoring for staff 50+ to prepare them for their next season
- Discussing your employee wellness strategy for older workers
- Designing a strategy plan for the skills and wisdom of your retiring employees to be applied back into the organisation as well as into opportunities for the employees relating to i.e. entrepreneurship, mentorship and skilled volunteering.
- Discussing succession planning

Refirement Network has a dedicated team of professionals who understand this concept and are able to guide and assist with your related processes.

Please call us to discuss your requirements and together we can plan a strategy for your organisation and assist with the implementation thereof.



Enquiries

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